

## Voting results - Overview

<b>Agenda Item 1</b>	<b>Resolution on the appropriation of net income for fiscal year 2023 - accepted</b>		
60,980,300	Number of shares for which valid votes were cast (= 61.13 % of the registered share capital)		
59,164,175	Yes votes	97.02 % of the valid votes cast	
1,816,125	No votes	2.98 % of the valid votes cast	
160,430	Abstain		
<b>Agenda Item 2</b>	<b>Ratification of the actions of the members of the Management Board for fiscal year 2023 - accepted</b>		
60,267,381	Number of shares for which valid votes were cast (= 60.42 % of the registered share capital)		
58,384,825	Yes votes	96.88 % of the valid votes cast	
1,882,556	No votes	3.12 % of the valid votes cast	
160,430	Abstain		
<b>Agenda Item 3</b>	<b>Ratification of the actions of the members of the Supervisory Board for fiscal year 2023 - accepted</b>		
19,210,439	Number of shares for which valid votes were cast (= 19.26 % of the registered share capital)		
13,682,983	Yes votes	71.23 % of the valid votes cast	
5,527,456	No votes	28.77 % of the valid votes cast	
160,430	Abstain		
<b>Agenda Item 4</b>	<b>Supervisory Board election - accepted</b>		
61,008,197	Number of shares for which valid votes were cast (= 61.16 % of the registered share capital)		
60,740,119	Yes votes	99.56 % of the valid votes cast	
268,078	No votes	0.44 % of the valid votes cast	
160,430	Abstain		
<b>Agenda Item 5</b>	<b>Election of the auditor for the annual financial statements, consolidated annual financial statements and for the review of interim financial statements as well as for the audit of the sustainability reporting - accepted</b>		
60,973,887	Number of shares for which valid votes were cast (= 61.13 % of the registered share capital)		
60,918,887	Yes votes	99.91 % of the valid votes cast	
55,000	No votes	0.09 % of the valid votes cast	
160,430	Abstain		
<b>Agenda Item 6</b>	<b>Resolution on the approval of the remuneration report for the fiscal year 2023 - accepted</b>		
61,041,376	Number of shares for which valid votes were cast (= 61.19 % of the registered share capital)		
58,492,798	Yes votes	95.82 % of the valid votes cast	
2,548,578	No votes	4.18 % of the valid votes cast	
160,430	Abstain		
<b>Agenda Item 7</b>	<b>Resolution on the approval of the remuneration system for the members of the Management Board - accepted</b>		
61,037,830	Number of shares for which valid votes were cast (= 61.19 % of the registered share capital)		
48,163,961	Yes votes	78.91 % of the valid votes cast	
12,873,869	No votes	21.09 % of the valid votes cast	
160,430	Abstain		